REPUBLIC OF LIBERIA

Contingency Emergency Response Project- P516927

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Final Version

June 10, 2026

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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Liberia (the Borrower) will implement the Contingency Emergency Response Project (the Project), with the involvement of the Infrastructure Implementation Unit (IIU) within the Ministry of Public Works, as set out in the Financing/Grant Agreement (the Agreements). The International Development Association (the Association] has agreed to provide financing for the Project, as set out in Agreements.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.

3. Without limitation to the foregoing, the ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	**ORGANIZATIONAL STRUCTURE** Under the supervision of the overseeing Infrastructure Implementation Unit (IIU), the project will maintain an environmental specialist, a social specialist and a GBV specialist, and ensure the implementing agencies have qualified staff and resources to support management of environmental, social, and health and safety (E&S) risks and impacts of the Project, including specific positions for E&S management that are relevant, i.e., an environmental specialist, a social specialist, a GBV Specialist, and a community/stakeholder Engagement Specialist, where needed.	Maintain an environmental specialist, a social specialist, and a GBV specialist within IIU throughout project implementation.	IIU
MONITORING AND REPORTING			
B	**REGULAR REPORTING** Upon CERP activation, prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of the project. • Number and status of resolution of incidents and accidents reported under action C below. • Any other aspects requested by the Association.	Submit quarterly reports and Annual reviews to the Association throughout project implementation.	IIU and Implementing Agencies.
C	**INCIDENTS AND ACCIDENTS** Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed in writing by the Association.	IIU and Implementing Agencies. IIU and Implementing Agencies.
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ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** Update the draft Environmental and Social Management Plan (ESMP) after the CERP has been activated and activities are finalized and in case there are changes resulting from emergency situations. Implement the Final Environmental and Social Management Plan (ESMP) for the Project consistent with the relevant ESSs.	ESMP was disclosed on June 12, 2026, and update the ESMP when the CERP has been activated and activities are finalized. Implement the project ESMP throughout Project implementation.	IIU and Implementing Agencies
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter, prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	IIU and Implementing Agencies
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** Update and Implement the Labor Management Procedures (LMP) for the Project as part of the ESMP when CERP has been activated and activities are finalized	LMP was disclosed on June 12, 2026, as part of ESMP, and update the LMP when the CERP has been activated and activities are finalized Implement the updated LMP throughout Project implementation.	IIU and Implementing Agencies
2.2	**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN** Update and Implement an OHS Management Framework, as part of the ESMP when CERP has been activated and activities are finalized	OHS Management Framework was disclosed on June 12, 2026, as part of ESMP, and update the OHS Management Framework, as part of the ESMP, and thereafter implement throughout Project implementation.	IIU and Implementing Agencies
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Implement the grievance mechanism throughout Project implementation.	IIU and Implementing Agencies
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	**WASTE MANAGEMENT PLAN** Update and Implement the Waste Management Plan (WMP) as part of the ESMP prepared for the Project, to manage hazardous, construction and non-hazardous wastes, consistent with ESS3 and WB Environment, Health and Safety Guidelines. Implement the Fuel Management Plan, prepared as part of the ESMP, in line with good international practices and WBG EHS Guidelines These will be updated as part of the ESMP when CERP has been activated and activities are finalized	WMP disclosed on June 12, 2026, as part of ESMP, and update the WMP as part of the ESMP when CERP is activated and activities are finalized and implement throughout Project implementation. Fuel Management Plan was disclosed on June 12, 2026, as part of ESMP, and update the Plan as part of the ESMP when CERP is activated and activities are finalized and implement throughout Project implementation.	IIU and Implementing Agencies
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Update and Implement the Traffic Safety Management Plan developed as part of the ESMP to assess and manage traffic related risks and impacts of the Project.	The Traffic Safety Management Plan was disclosed on June 12, 2026, as part of ESMP, and update the plan as part of ESMP when CERP is activated and activities are finalized and thereafter implement throughout Project implementation.	IIU and Implementing Agencies
4.2	**COMMUNITY HEALTH AND SAFETY** Manage specific risks and impacts to the community arising from Project activities as per the project ESMP.	Implement the ESMP throughout Project implementation.	IIU and Implementing Agencies
4.3	**SEA AND SH RISKS** Manage SEA/SH arising from Project activities as per the project ESMP, GBV Action Plan, including code of conduct for project workers	Implement the ESMP throughout Project implementation.	IIU, and other GBV Implementing Agencies
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	This standard is not relevant. Land acquisition, restrictions on land use and involuntary resettlement are excluded from the Project.	N/A	N/A
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	This standard is not relevant. Activities in sensitive habitats and protected areas are excluded from the Project.	N/A	N/A
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	ESS7 is not considered relevant for Liberia as there are no identified Indigenous Peoples or Sub-Saharan African Historically Underserved Traditional Local Communities in Liberia	N/A	N/A

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 8: CULTURAL HERITAGE			
8.1	Risks and impacts under ESS8 are not anticipated under the Project.	N/A	N/A
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	This standard is not relevant as there will be no Financial Intermediaries	N/A	N/A
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN** Implement a Stakeholder Engagement Plan (SEP) associated with the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	SEP was disclosed on June 12, 2026, and update SEP when CERP is activated and activities are finalized thereafter implement throughout project implementation	IIU and Implementing Agencies
10.2	**PROJECT GRIEVANCE MECHANISM** Maintain, and operate the grievance mechanism established under IIU and other WB financed participating sector projects, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints.	Throughout project implementation	IIU and Implementing Agencies
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: • Ensure the implementing agencies have qualified staff and resources to support management of environmental, social, GBV and health and safety (E&S) risks and impacts of the Project. • Implement the Final disclosed Environmental and Social Management Plan (ESMP) for the Project consistent with the finally agreed CERP activities and the relevant ESSs.			

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